

Gianni & Origoni: changes in Corporate Governance

*The Management Committee is established,
the Remuneration Committee further expands its mission and composition*

Rome, March 20, 2024 - The Shareholders' Meeting of the international law firm Gianni & Origoni has made a number of changes to the firm's Governance, with the aim of pursuing an even greater transparency and effectiveness in the management of the firm.

In particular, two changes were introduced. The first concerns the establishment of a Management Committee composed of the Senior Partner and the Managing Partners, which is vested with the powers of ordinary administration, except for the tasks specifically assigned to the Executive Committee, which continues to carry out the firm's strategic management activities.

The second concerns the expansion of the mission and composition of the Remuneration Committee. Compared to the past, the Remuneration Committee will work continuously throughout the year, not only with reference to the evaluation of Partners, but also in relation to the performance of all senior figures in the firm, in order to support them in achieving the results expected from each of them. For this reason, the Committee will also exercise a function of supervision, direction and evaluation of the performance of all Associates, according to the directives of the Executive Committee and in coordination with the Practice Heads.

In terms of composition, the Committee, which has been entirely renewed, will be composed of seven members who will serve for a three-year term: Paolo Bordi, Matteo Bragantini, Augusta Ciminelli, Alfredo D'Aniello, Paolo Gnignati, Kathleen Lemmens, and Raffaele Tronci. For a brief initial period, they will be joined by Rosario Zaccà, who will contribute in fulfilling the delicate tasks of the renewed body with the benefit of his experience gained over the years as Co-Managing Partner and member of the Executive Committee.

Francesco Gianni, Senior and Founding Partner of Gianni & Origoni states: "The process of institutionalization of the firm continues apace with these changes. The broader role entrusted to the Remuneration Committee and the greater number of Partners involved in the process go towards a more widespread governance and, therefore, a more mature one."

Co-Manager Partner Antonio Auricchio adds: "The changes to Governance, in addition to highlighting the focus towards the growth and enhancement of our professionals, also represent a further step in making the management of our firm increasingly responsible, shared and effective."

Notes to Editor:

Gianni & Origoni is an international law firm with over 450 lawyers distributed in the offices of Rome, Milan, Bologna, Padua, Turin, Abu Dhabi, Brussels, Hong Kong, London, New York and Shanghai.

The firm is considered among the leaders in Italy in global business services and is active in the field of M&A, Corporate, Antitrust and Regulatory, Litigation and Arbitration, Environmental, Administrative Law, Labour, Banking & Finance, Financial Markets, Insurance, Industrial Law, White Collar Crime, Real Estate, Restructuring, Tax, Energy and Infrastructure, IP, Insolvency and Reorganisations, Shipping Aviation and Transportation, Wealth and Trust.

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